



## SCOPE AND PURPOSE

### WHO/Europe Network of Human Resources of Health Focal Points

#### Background

In response to the need to build a robust, fit-for-purpose, well-supported and sustainable health workforce, WHO Europe has undertaken a series of technical and policy activities to position health workforce as a key priority area in the health system strengthening and recovery. These included the publication of a regional report *Health and care workforce in Europe: time to act* that highlighted specific data-supported challenges facing the regional health workforce; and organization of a high-level meeting on health and care workforce in Bucharest in March 2023 where the Bucharest Declaration calling for specific commitments to address health workforce challenges has been adopted.

These efforts culminated in the development and unanimous adoption of a new Framework for Action on Health and Care Workforce 2023-2030 and a Resolution at the 73<sup>rd</sup> Regional Committee meeting in October 2023. The Framework for Action sets out five pillars for action to advance health workforce priorities in the region for the Member States to be implemented at the country level and specific areas of support by the WHO. A set of monitoring indicators will support the implementation of the Framework to ensure progress at the country level.

Although many of the problems countries face are context-specific, the nature of the challenges is similar and warrants collaborative effort to exchange the experiences among the Member States to collectively advance the implementation of the Framework for Action. To advance this goal, WHO Europe is convening a group of nominated HRH leaders from the ministries of health with the following objectives:

#### Objectives

1. To serve as a platform to exchange experiences among countries around health workforce challenges and policy solutions
2. To identify the main priority actions to implement the Framework for Action on Health and Care Workforce 2023-2030 at the regional, sub-regional and country-level
3. To identify specific areas for technical support from WHO at the country and/or sub-regional level

4. To monitor and stake stock of the Framework Implementation
5. To discuss and identify intersectoral mechanisms of collaboration between various stakeholders involved in health workforce planning including non-state actors
6. Identify and initiate specific health workforce activities at the country, sub-regional and regional level including establishment of thematic and sub-regional groups; organization of technical events; development of relevant advocacy and technical products.
7. Serve as the point of contact with the Member State for the survey on the human resources for health units

### **Group composition**

The Human Resources for Health network will be organized by the Health Workforce and Service Delivery Unit under the Division of Country Health Policies and Systems.

### **Group meetings**

The group will meet virtually (frequency to be determined) starting on **June 5, 2024** to discuss areas of interest and priorities for the subsequent meetings.

Depending on the focus of each meeting, external technical experts as well as WHO colleagues from other technical areas will be invited to join and contribute to the meetings.

### **Language of operation**

The discussions will be simultaneously translated into Russian and English.